

HEALTH & SAFETY POLICY



Lafarge is committed to providing a safe and healthy work environment for its stakeholders and to conducting its various businesses in a safe manner. Health & Safety are core values that must be incorporated into all aspects of our business.

We integrate health and safety objectives into our management systems at all levels of the Group. Management is accountable for the prevention of injuries and occupational illnesses.

Everyone working for Lafarge expects a safe and healthy work environment, and in turn, we expect everyone to contribute to that safe environment through responsible behavior.

Everyone is also expected to demonstrate that Health & Safety are core values through visible commitment and active engagement of each other.

When it comes to safety, I believe the only acceptable number is zero - zero accidents, incidents or occupational illnesses. Reaching this goal is critical for us to reach excellence.

A handwritten signature in black ink, appearing to read "Bruno Lafont".

Bruno Lafont
Chief Executive Officer

A handwritten signature in black ink, appearing to read "John Smith".

Name Surname
Title

COMPANY



HEALTH & SAFETY RULES



- 1 RESPONSIBILITY:** Line management is responsible for Health & Safety implementation, communication and compliance.
- 2 TRAINING:** Employees, managers and contractors must be trained to work safely and manage Health & Safety in their area.
- 3 EVERYONE:** Everyone working for Lafarge, including Contractors, must respect Health & Safety rules.
- 4 IMPROVEMENT:** All units must have an annualized Health & Safety improvement plan as part of the Performance Plan.
- 5 ORGANIZATION:** All units must have a Health & Safety committee, composed of managers and relevant experts and partners.
- 6 COMPLIANCE:** All units must comply with the Group Health & Safety standards.
- 7 REPORTING:** All incidents and accidents must be reported at the appropriate level, investigated and learnings shared.
- 8 TRANSPARENCY:** Safety results must be visibly communicated to everyone.
- 9 MEASUREMENT:** All operations must be regularly audited against the Group policy, Health & Safety and Management Systems and Standards.
- 10 SUPPORT:** Health & Safety Organization must be resourced and trained to provide support to the line management.
- 11 CONDITION OF EMPLOYMENT:** Compliance with these rules is a condition of employment and a criteria for career development.

HEALTH & SAFETY ENGAGEMENT



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